



Vacancy Notice

Applications are invited from suitably qualified Nationals of the Banjul Accord Group (BAG) Members States (Cape Verde, Gambia, Ghana, Guinea, Liberia, Nigeria, and Sierra Leone) to fill the position for which job descriptions have been provided below:

Position Information	
Post Title	Legal Adviser
Post No.	BAGASOO Post 06-2023
Level	E-3
Duty Station	Abuja, Nigeria
Posting Period	16 th to 30 th April 2024
Reporting Date	1 st June 2024
Duration	3 years Fixed Term (with possible extension for another term)
Eligibility	Qualified Nationals of the Banjul Accord Group (BAG) Members States (Cape Verde, Gambia, Ghana, Guinea, Liberia, Nigeria, and Sierra Leone)

Duties and Responsibilities
<ol style="list-style-type: none"> 1. Provide advice and assistance on constitutional, administrative and procedural matters, on questions of public and private international law, air law, commercial law, administrative law and on other fields of law as required. 2. Provide support to Member States in Legal aspects of aviation safety and security. 3. Provide support to Member States CAAs, ANSPs in the application of appropriate knowledge and advocacy in the application of air law in the relevant areas. 4. Guide and support Member States on the requirements of ICAO law making process with regards ratification of international treaties. 5. Assist Member States in preparing for safety and security assessment/ audit. 6. Provide legal support in air accident and incident investigation and aeronautical search and rescue. 7. Conduct legal research and analysis on matters related to or falling within the given assignment.

8. Provide legal explanations and advice on such issues where clarifications are needed.
9. Draft primary and secondary civil aviation legislation and other legal instruments.
10. Review service provider service level agreements.
11. Assist Member States in Legislation, Organisation and Resolution of safety Concerns.
12. Participate with BAGASOO in conducting pre - audit of Member States in the LEG audit areas.
13. Conduct on ad hoc basis orientation training on the general overview of the legal framework of International Civil Aviation.
14. Provide assistance in any other matter within the scope of knowledge and expertise of the legal expert.

Qualifications and Experience Requirements

1. A university degree in law & enrolment to the Bar where applicable.
2. Knowledge of air Law.
3. Relevant experience at senior level in Civil Aviation i.e, the practice of public international law, in particular air law and treaty laws.
4. Experience at the international level dealing with matters that go beyond national boundaries is desirable.
5. Experience in drafting Civil aviation laws and regulations.
6. Knowledge of and the management of ICAO SARPs.
7. Knowledge of and management of civil aviation policy and regulations.
8. Knowledge of civil aviation legislation, and organization.
9. Understanding of the legal framework for aviation safety and security.
10. Understanding Safety Management and its relevance in the context of regulatory functions.
11. General knowledge of and experience in the aviation industry practice and related matters.
12. Knowledge and or experience in alternative dispute resolution
13. Ability to provide advice on legal and external relations matters.
14. Ability to prepare assignment reports and similar documents.

Competencies

1. Judgment/decision – making: Proven ability to take ownership of all responsibilities and to honour commitments, to exercise mature judgment, to recognize key issues and analyse relevant information, to make feasible recommendations and to take sound decisions. Proven ability to plan, manage, coordinate and/or supervise assigned area of work, ensuring quality and timeliness of outputs. Sound analytical and decision-making skills. Ability to recognize key issues and recommend feasible solutions to problems.

2. Communication: Excellent communication skills. Ability to write clearly and concisely and to present articulate verbal reports in English.
3. Teamwork: Ability to maintain harmonious working relationships in a multicultural environment. Ability to work with colleagues to achieve the project goals and maintain harmonious working relationships in a multinational environment.
4. Leadership, vision and management of performance: Demonstrated ability to plan and guide the work of a technical team in a multinational environment, to identify priorities and adjust them as required.
5. Client Orientation: Highly developed negotiating skills. Diplomacy, resourcefulness and tact. Ability to establish and maintain partnerships with external collaborators, to work and advocate effectively in a consensus-based system and to successfully manage and resolve conflict.
6. Commitment to continuous learning: Willingness to keep abreast of new developments in professional field.
7. Technological awareness: Ability to use contemporary office automation equipment, software, databases.

Languages
<p>Essential</p> <p>Fluent reading, writing and speaking abilities in English Language.</p> <p>Desirable</p> <p>A working knowledge of French or Portuguese is desirable.</p>

Conditions of Employment
<p>Salary and other remuneration attached to this position are under the BAGASOO condition of service. Further details will be communicated to shortlisted applicants.</p>

How to apply
<p>Prospective applicants should send their applications, job fit questionnaire and attach their recent CV and credentials to: vacancies@bagasoo.org.</p> <p>E-Mail Subject shall be Legal Adviser.</p> <p>Deadline for ALL submissions is 30th April 2024. Applications received after the closing date will not be considered.</p>